

Bridge House Corporation - Employee Exit Survey

Read each statement carefully. Indicate the extent to which you agree or disagree by adding the corresponding number next to each statement: 1 – Disagree Strongly; 2 – Disagree; 3 – Disagree Slightly; 4 – Agree Slightly; 5 – Agree; 6 – Agree Strongly

Job Title:

Location:

A. DAY-TO-DAY JOB DUTIES

1. My abilities and skills were fully utilized.
2. My workload was manageable.
3. I was given the opportunity to do challenging and interesting work.
4. The overall training and education I received was relevant to my job and needs.
5. I was professionally challenged by my job duties.
6. I was given the opportunity to service other people.
7. I received recognition and position reinforcement for my work.
8. I was given opportunities for advancement and professional growth.
9. My pay was appropriate for my skill level and education.
10. I was satisfied with my pay compared with the pay for similar jobs in other agencies or organizations.

B. SUPERVISION AND CO-WORKERS

1. My supervisor was a competent manager.
2. My supervisor's technical competence was appropriate.
3. My supervisor was interested in my career development.
4. My supervisor had awareness and understanding of problems within the workplace.
5. My supervisor conducted helpful and informative reviews of my performance.
6. My supervisor advocated for me with upper management personnel.
7. My coworkers were technically competent.
8. My coworkers were pleasant and helpful.
9. The general morale of my co-workers was good.

C. LEADERSHIP/MANAGEMENT

1. I was satisfied with the overall leadership of the organization.
2. The organization's goals and objectives were clearly stated and communicated to all employees.
3. There were adequate opportunities for my input in the organization's planning process.
4. I was satisfied with the manner in which leadership communicated policy, procedures, and directives to employees.
5. The organization treats all employees equally, fairly, consistently, and with respect.
6. The organization's leadership models open and clear communication practices.
7. The organization is managed in a manner that results in optimal outcomes for clients.
8. The organization's leadership and management openly encourages feedback and input regarding its operations.

D. POLICIES AND PRACTICES

1. I had the opportunity to talk with my supervisor on a weekly or as needed basis.
2. I received adequate information on agency policies during orientation from Human Resources.
3. I received adequate information on agency policies, programs, projects, and processes from my supervisor.
4. I received adequate information on departmental policies and organizational structure from my supervisor.
5. I was satisfied with the performance review policies and practices of the organization.
6. I was satisfied with the promotion policies and practices of the organization.
7. I received adequate information on promotional opportunities from my supervisor.
8. I was satisfied with the job transfer policies and practices.
9. I was satisfied with the overtime policies and practices.
10. I was satisfied with the salary review policies and practices of the organization.

E. WORKING CONDITIONS AND BENEFITS

1. The physical working conditions were adequate.
2. I was satisfied with the opportunities for career development.
3. I was satisfied with the opportunities for promotion.
4. I was satisfied with the opportunities to participate in decision- making.
5. The organization is open to receiving new and original ideas.
6. The vacation leave policy is satisfactory.
7. The sick leave policy is satisfactory.
8. The medical insurance plan is satisfactory.
9. The life insurance plan is satisfactory.
10. The dental insurance plan is satisfactory.
11. I was satisfied with this organization as a place to work.

Please include any additional comments (optional):