

Addendum IX

Employee Benefits

Bridge House/Grace House Holiday Policy – Full-Time Resident Advisors

Updated 06/07/2023

Holidays

All RAs will be compensated time and a half of their hourly salary on the following holidays for the shift that is worked:

- Martin Luther King Jr.'s Birthday
- Good Friday
- Memorial Day
- Juneteenth
- July 4th
- Good Friday
- Labor Day
- Day after Thanksgiving
- Birthday – Eligible after 90 days of employment

RAs will receive double time of their hourly salary on the following holidays for the shift that is worked:

The night before Thanksgiving	8:00 pm – 8:00 am shift
Thanksgiving Day	8:00 am – 8:00 pm shift
Thanksgiving Evening	8:00 pm – 8:00 am shift
Christmas Eve	8:00 pm – 8:00 am shift
Christmas Day	8:00 am – 8:00 pm shift
Christmas Evening	8:00 pm – 8:00 am shift
New Year's Eve	8:00 pm – 8:00 am shift
New Year's Day	8:00 am – 8:00 pm shift
New Year's Day evening	8:00 pm – 8:00 am shift
Lundi Gras	8:00 pm – 8:00 am shift
Mardi Gras Day	8:00 am – 8:00 pm shift
Mardi Gras Day evening	8:00 pm – 8:00 am shift

NOTE - Only designated RAs will receive double time on the above dates. Anyone else who works on these days (including RA supervisors) will receive time and a half. Employees cannot request the same holiday off two years in a row. If no one has requested this time off, then, and only then, will the Employee be awarded the holiday again.