

Addendum VI

Employee Benefits

Bridge House/Grace House Holiday Policy

Full-Time Thrift Store, Warehouse, Used Cars (TS/WH/UC)

Updated 06/07/2023

TS/WH/UC staff observe the following days as paid holidays:

- New Year's Day
- Martin Luther King Jr.'s Birthday
- Lundi Gras (Day before Mardi Gras)
- Mardi Gras
- Memorial Day
- Juneteenth
- July 4th
- Labor Day
- Thanksgiving Day
- Christmas Eve ½ day
- Christmas Day
- New Year's Eve ½ day

Full-Time TS/WH/UC members are eligible for holiday pay upon hire. If a holiday falls on a Saturday or Sunday, the previous or following workday will be the official holiday.

TS/WH/UC staff will be compensated time and a half of their hourly salary on the following holidays for the shift that is worked:

- Good Friday
- The Day after Thanksgiving
- Birthday – Eligible after 90 days of employment