

Addendum VII

Employee Benefits

Bridge House/Grace House Holiday Policy

Full-Time Van Drivers (VD)

Updated 06/07/2023

Full-time Van Drivers (VD) staff observe the following days as paid holidays:

- New Year's Day
- Lundi Gras (Day before Mardi Gras)
- Mardi Gras
- Memorial Day
- Juneteenth
- July 4th
- Labor Day
- Thanksgiving Day
- Christmas Day

Full-time Van Drivers (VD) members are eligible for holiday pay upon hire. If a holiday falls on a Saturday or Sunday, the previous or following workday will be the official holiday.

Full-time Van Drivers (VD) will be compensated time and a half of their hourly salary on the following holidays for the shift that is worked:

- Martin Luther King Jr.'s Birthday
- Good Friday
- The Day after Thanksgiving
- Christmas Eve ½ day
- New Year's Eve ½ Day
- Birthday – Eligible after 90 days of employment